

# KwaZulu-Natal Department of Arts, Culture, Sport and Recreation

2011

The Executive Authority of Arts, Culture, Sport and Recreation heads two separate departments, these being the Department of Arts and Culture and the Department of Sport and Recreation. The Executive Authority is responsible for the overall management of the two Departments and is accountable for the delivery of their programmes against government outcomes. Both Departments are headed by a single Ministry. The purpose of the Ministry is to offer executive support to the MEC to enable effective delivery in accordance with the Departments' mandates.





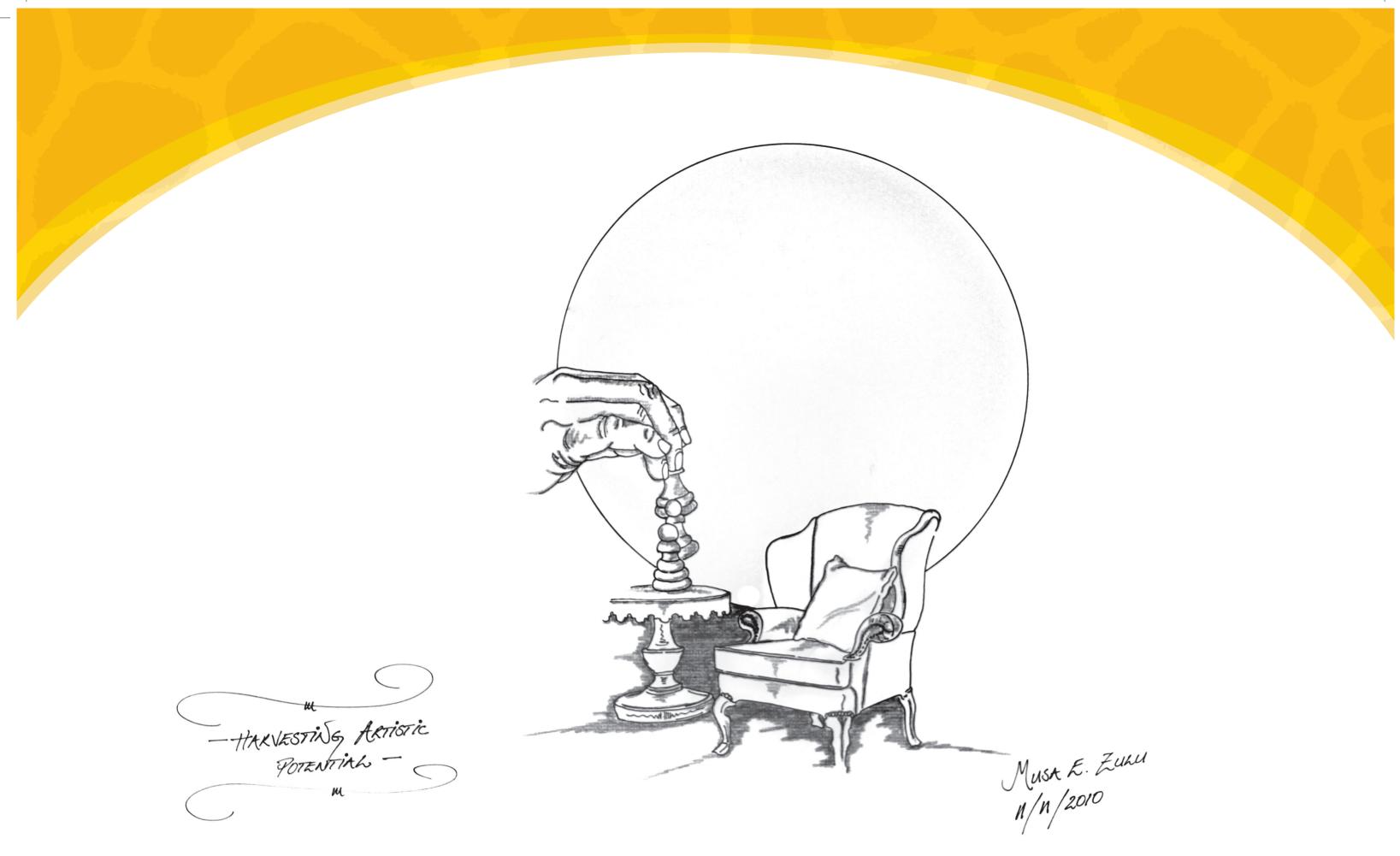






HON. MRS WEZIWE GCOTYELWA THUSI MEC: ARTS, CULTURE, SPORT AND RECREATION





"The arts are a necessary condition of being human – they are the means by which we express and define our very souls."

(Maestro Vincent de Kort, legendary Music Conductor, 2008)



UMNYANGO: WEZOBUCIKO NAMASIKO

## **Umasingana/January**

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New Year's Day - 1 Januar

#### **KZN School Terms**

**1st Term:** 17-01-2010 to 01-04-2010 **3rd Term:** 18-07-2010 to 30-09-2010 **2nd Term:** 11-04-2010 to 24-06-2010 **4th Term:** 10-10-2010 to 9 (13)-12-2010

## An Environment that Fosters Development

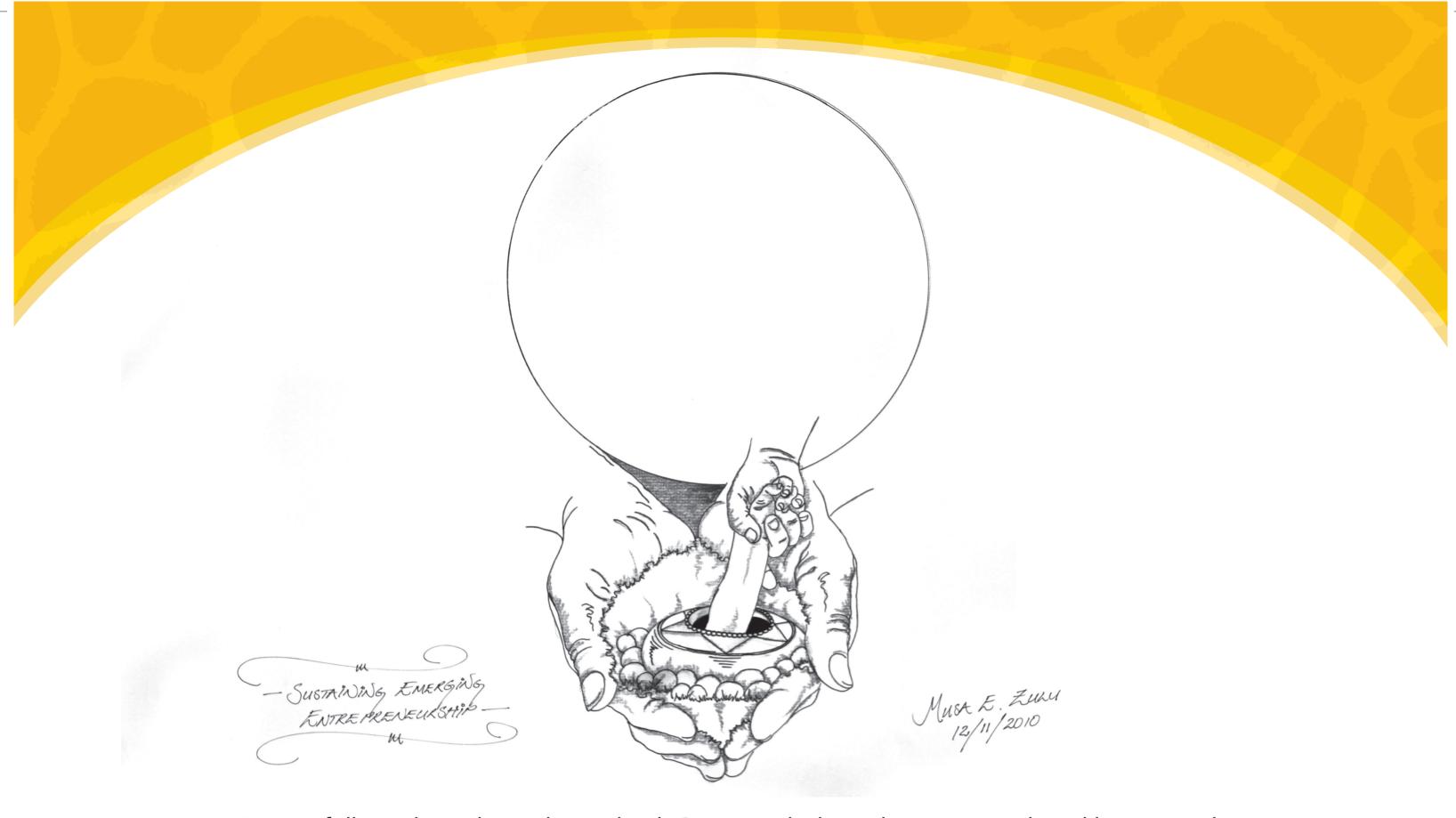
The KwaZulu-Natal Department of Arts and Culture's mandate to promote social cohesion and nation building is partly achieved through the hosting of a variety of colourful multi-cultural events, particularly in developing communities. These are aimed at encouraging respect for cultural diversity and the advancement of artistic endeavours into viable industries. Emphasis is on supporting excellence, enhancing capacity-building programmes for arts and culture practitioners and administrators, and responding to the needs of this sector through an innovative and progressive approach with the limited resources available. This thrust has enabled the establishment of cooperatives that can access a diverse range of opportunities for empowering, in particular, women, youth and people with disabilities. The initiatives are also geared towards the nurturing and harvesting of new potential, as well as creating avenues for cultural and artistic products to be developed and marketed. This, in turn, serves to foster viable environments for economic sustainability.



#### Strategic Goal:

To create an environment that fosters the development and preservation of all art forms and cultures in the Province.





"Do not follow where the path may lead. Go instead where there is no path and leave a trail."

(Ralph Waldo Emerson, American Poet)

"Only those who will risk going too far can possibly find out how far one can go."

(TS Elliot, Writer and Poet)



UMNYANGO: WEZOBUCIKO NAMASIKO





This project enables rural traditional craftswomen from KwaZulu-Natal to express their concerns about AIDS and all of its complexities through their beautiful beadwork. The project and its producers communicate and spread awareness on HIV/AIDS through creative workshops, local and international exhibitions, museum collections and research activities.

Contact katew@dut.ac.za for more information.

#### Did you know?

During 2009-10 the KwaZulu-Natal Department of Arts and Culture provided 10 bursaries for arts and culture students, with the aim of augmenting the pool of skilled people in its target sectors. Financial support was made available to various institutions and centres around the Province. while funds were also granted for literature-writing competitions as well as book publishing. The Department successfully hosted several writing workshops, designed as creative nodes for literary skills development.

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## Sustainable Livelihoods for Emerging Art Entrepreneurs

One of the key services rendered by the KwaZulu-Natal Department of Arts and Culture is the promotion and development of the sectors that it represents. This entails implementing an effective stakeholder management strategy (including for emerging art entrepreneurs) which has as its core vision the provision of effective and economical administrative support. The Department has been able to bolster its skills development drive within the arts, crafts and culture sectors through the introduction of a number of development courses and bursaries for students in these sectors. These courses are implemented in accordance with the Provincial Spatial Economic Development Strategy, the Provincial Flagship Programme and the Provincial Creative Industry Growth Strategy. With its Procurement and Employment framework that gives priority focus to the advancement of previously disadvantaged groups, the Department has made important strides in realising its vision of a country where equality, employment and empowerment are given emphasis. The Department has opened access to finance for emerging sector players, particularly for the production of bulk craft orders, and has committed to building business skills and entrepreneurship support systems.

## **Strategic Goal:**

livelihoods for the people of KwaZulu-Natal and nurture emerging entrepreneurs through the arts and culture sectors.





"Our Library Service business unit has been making a concerted effort in setting the platform for the introduction of the Provincial Libraries Programme through extensive research and consultations."



**UMNYANGO: WEZOBUCIKO NAMASIKO** 

## **Undasa/March**

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Human Rights Day - 21 March

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## Library, Information and Archive Services

The provision of public library and information services and the promotion of their usage, together with the acquisition and preservation of public records of national and provincial significance, are among other core services rendered by the KwaZulu-Natal Department of Arts and Culture. At the heart of this development drive is the transformation of urban and rural community library infrastructure, services and facilities. As part of ensuring equitable and accessible library services, the Department has encouraged the implementation of innovative strategies, including the change-over to new, automated library systems and the establishment of free internet cafés in rural libraries. Support has been given to early childhood development initiatives through the distribution of toy materials to all libraries in the Province. The Department has, in addition, continued to respond to the increasing demand for records management systems through appropriate skills training. Special measures have been implemented to slow the natural process of ageing in archival documents and protect these records from deterioration.



# 2011

Both the late Marilino Kuco and the late Trevor Makhoba were established sculptors with a passion for telling African stories and tales through the medium of woodwork. Sculpting is a form of archiving and documentation that African societies have traditionally employed in celebrating and preserving their heritage, history, values and beliefs

The sculptures pictured here are part of the BAT Centre Collection.

#### Did you know?

During 2009–10, as part of the drive to extend community library services and facilities, the KwaZulu-Natal Department of Arts and Culture completed library building projects in Tugela Ferry, Eshowe, Ezingoleni and Emadlangeni. Planning is underway for the construction of the Maphumulo and Umzumbe library buildings, with the Mbazwana library and art centre scheduled for completion before the end of 2011. The primary objective is to develop a culture of lifelong learning and reading, which will ultimately have a positive impact on the quality of life in communities.

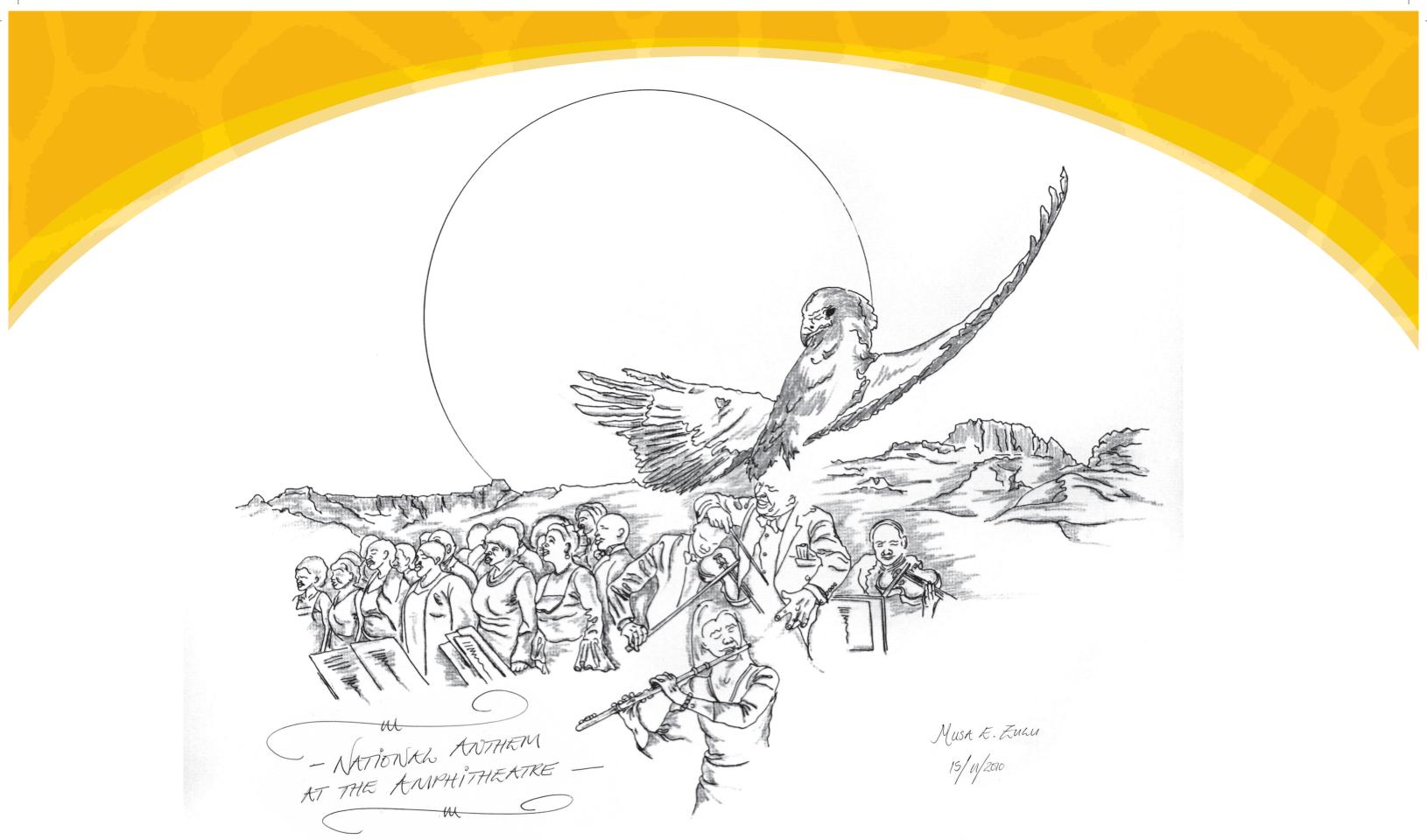
visit our website:

www.kzndac.gov.za

## **Strategic Goal:**

To provide equitable access to world-class library, information and archive services for the people of the Province.





"The arts allow us to commune with the present, the past and the future. Liberated from the constraints of time and space, the thoughts, opinions and emotions, beliefs, values and experiences of people acquire infinite mobility, even immortality ..."



UMNYANGO: WEZOBUCIKO NAMASIKO

## **Umbasa/ April**

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Good Friday - 22 April Family Day - 25 April School Holiday - 26 April Freedom Day - 27 April

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# 2011

Successful craft manufacturing enterprises tend to be those that are led by designer/owners with tertiary level design education. There are many other crafters with latent design skill but who lack the technical training that would enable them to translate this skill into marketable products.

#### Did you know?

The Provincial Creative Industries Growth Strategy aims to create sustainable employment for those within the arts and crafts sectors through inclusive participation in the mainstream economy. The Department utilises a value-chain format that guides the processes of artistic creation through the stages of conceptualisation, production, marketing and consumption of art forms. It is this hands-on management approach that has enabled various arts and culture organisations from around KwaZulu-Natal to realise their dream of expanding their businesses and influencing the growth of this sector into a viable industry.

visit our website:

www.kzndac.gov.za

#### **Transformation and Economic Growth**

The KwaZulu-Natal Department of Arts and Culture is committed to implementing systems and services that are responsive to the diverse needs of communities and which contribute to social transformation and economic upliftment. This includes identifying viable areas of opportunity and providing a supportive climate for the development of skills that can provide the impetus for economic growth. It also entails the development of artists through the showcasing of local talent at community imbizos and other cultural events. The crafts sector is considered to be a powerful driver in terms of job and wealth creation, particularly for the youth in developing urban and rural communities. To tap into this potential, the Department has partnered with the Department of Economic Development and Tourism to establish the Integrated Craft Hub. This has seen the Department working closely with various craft exhibition organisers as part of its promotion programme aimed at providing viable markets and platforms for visual artists, crafters, performing artists and theatre development projects. The Department has played a vital role in rolling out these skills development services to the various community districts and wards.

## Strategic Goal:

To facilitate transformation and economic growth through the arts and culture sectors in the Province.





"It's important that a nation be competitive in every aspect of life. The competitive culture brings out the best in people, it calibrates your own performance against others, it raises standards and expectations, and it draws respect from others. Healthy competition contributes to a sense of nation building, which is critical, especially in divided societies."



**UMNYANGO: WEZOBUCIKO NAMASIKO** 

## Unhlaba/ May

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Workers Day - 1 May Public Holiday - 2 May

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# 2011

KwaZulu-Natal is home to some of the finest and most creative beadwork and basketry artefacts in the world. The language of beads is primarily linked to love, with different colours encoding specific meanings. Basketry is one of the oldest crafts, pre-dating even pottery. A wide range of traditional baskets is produced using palm fibres, grasses, reeds and sedges.

#### Did you know?

Workers' Day is a national public holiday in South Africa and since 1994 it has been celebrated on 1 May of each year. It has its origins in the historical struggles of workers and trade unions throughout the world and signifies solidarity between all working people everywhere in their struggles to win fair employment standards and, more importantly, establish a culture of human and worker rights enshrined in law. In pre-1994 South Africa, the demand for the annual observance of the day as a public holiday became a rallying point for workers and trade unions and was one of a number of significant days that symbolised and mobilised resistance to the apartheid government and its racial policies.

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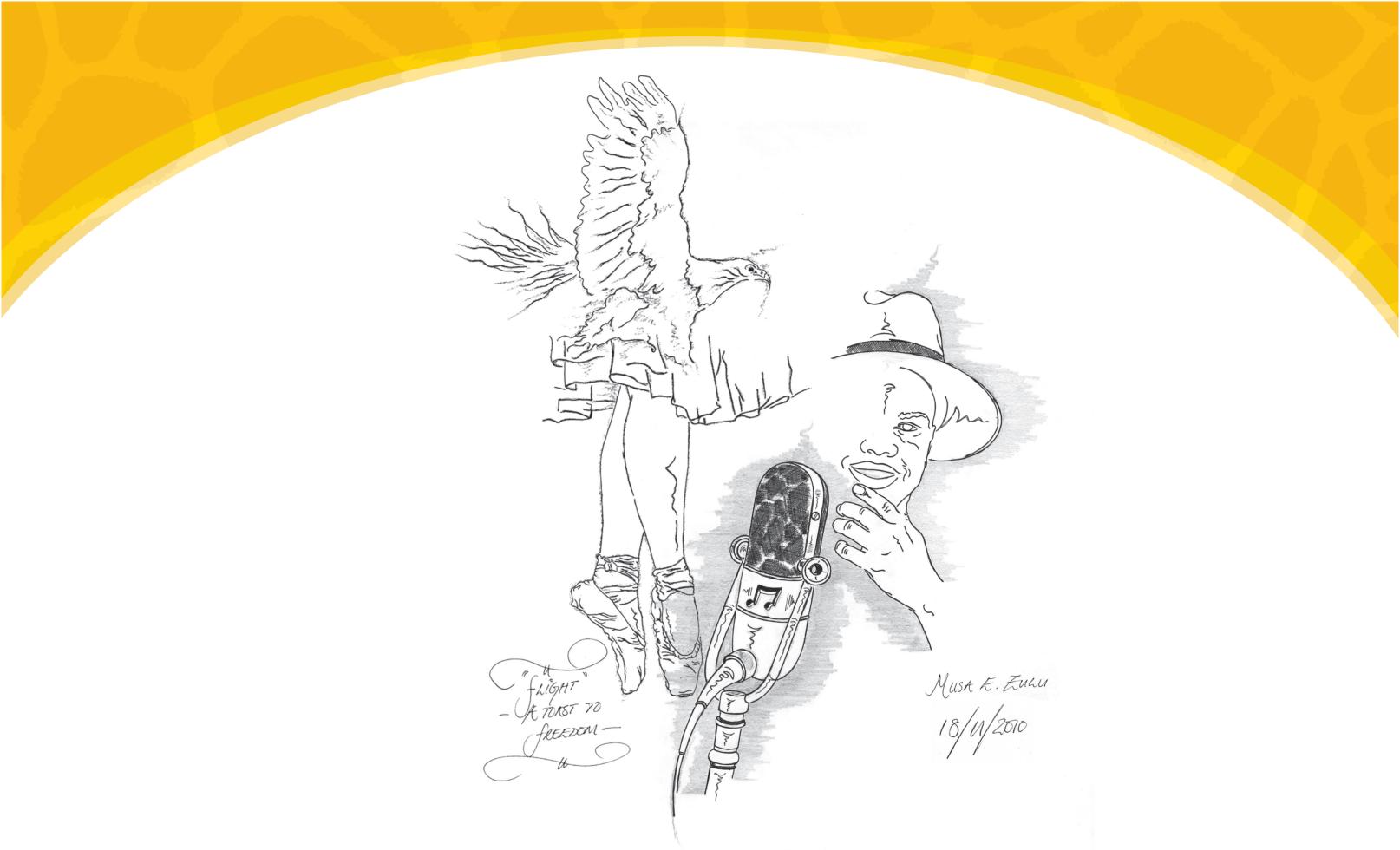
#### **Promoting Collaborative Partnerships**

The strategic direction adopted by the KwaZulu-Natal Department of Arts and Culture is one that embraces the need to strengthen partnerships with the various tiers of government in the Province in order to implement its flagship programmes. At the centre of these partnerships is a dedication to improving business methodologies, systems and practices within this sector and its diverse industry. Sector forums and committees have made it a prerequisite that the services the Department renders are responsive to the needs of target constituencies. Collaborative working relationships have enabled the Department and its partners to support various arts and culture interventions and foster greater integration in programme planning and execution. Since the start of the 2009 –10 period the Department has adopted a firm commitment to rolling out service delivery on a regional level. This is intended to trigger economic participation and growth particularly in previously marginalised corners of our society. The infrastructure expansion programme and the Integrated Communications Technology initiatives are geared towards leaving a lasting legacy in the lives of communities.

#### **Strategic Goal:**

To improve service delivery by strengthening collaborative partnerships with other government departments, entities and private organisations.





"Believing, correctly so, that crafts and other similar creativities could be transformed into reliable sources of income to fend off poverty, our Government is determined to reverse the historical plunder of our people's natural talents."



UMNYANGO: WEZOBUCIKO NAMASIKO

## **Umhlangulana/ June**

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Youth Day - 16 June School Holiday - 17 June

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## Effective Learning and Efficient Corporate Governance

The KwaZulu-Natal Department of Arts and Culture's Administrative Services is the machinery that builds a more effective, service-oriented environment. Its function is to accelerate the coordination and planning efforts of the various delivery arms of the Department, through the provision of finance, infrastructure and skills support. Administrative Services has instilled better awareness of the demand for public service delivery within the Department. To this end, it has streamlined the Department's approach to issues of social development and empowerment, and made it more responsive and equitable in its approach to distribution. The Department has worked to create a perfect symmetry between resources and capacity in the delivery aspects of all its business units. Partnerships with the private sector are being formed with a view to augmenting limited resources. The Department will strive to further the key objectives of equity within the workplace and across all levels of the organisation. This goal will be given due attention through workplace skills programmes that promote training and skills development.

# 2011



Established in 1995, The BAT Centre is home to all who seek a vibrant and supportive space in which to develop their artistic talent. It is a non-profit organisation dedicated to the promotion of the music, visual arts, dance, craft and literature of KwaZulu-Natal.

Thanks to The BAT Centre for permission to use some of the images reproduced in this calendar.

Visit www.batcentre.co.za

## Did you know?

In pursuit of better service delivery, the Department has assisted its officials through advanced skills development programmes through the provision of bursaries. It has also hosted a range of programmes aimed at keeping management abreast of contemporary debates and cutting-edge developments in the public service environment.

visit our website:

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## Strategic Goal:

To transform the Department into an effective and efficient learning organisation and to institutionalise and sustain good corporate governance.





"The overwhelming success of our country's hosting of the 2010 FIFA World Cup will undoubtedly shape the future direction of sport, recreation and tourism in this country for many years to come."

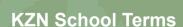
(MEC Weziwe Thusi, KZN Arts, Culture, Sport and Recreation, 2010)



**UMNYANGO: WEZEMIDLALO NOKUNGCEBELEKA** 

## Untulikazi/July

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**1st Term:** 17-01-2010 to 01-04-2010 **3rd Term:** 18-07-2010 to 30-09-2010 **2nd Term:** 11-04-2010 to 24-06-2010 **4th Term:** 10-10-2010 to 9 (13)-12-2010

## **Stronger Community Capacity**

The KwaZulu-Natal Department of Sport and Recreation is tasked with facilitating community participation in the transformation of sport and recreation by adopting a developmental approach that upholds the objectives of the Millennium Development Goals. In service of its strategic goals of taking sport and recreation to the people, the Department has recognised the value of, in particular, the Mass Participation and Legacy Programmes, as tools for effecting stronger community capacity. The two programmes are designed to foster long-term social benefits through the sustainable involvement of communities in the processes of administration, infrastructure investment, talent identification and grass-roots participation. This requires all stakeholders to work together in intensifying the development of sport and recreation at local delivery points – such as schools, clubs and community centres. It also calls for academics and high performance centres to deliver support to learners who display talent. Innovative systems are necessary to ensure that urban disadvantaged and rural communities, in particular, continue to benefit from the expansion of quality and equitable services. Sport and recreation has the power to unite people and the Department's programmes are aligned to the holistic development of the child, with special emphasis on youth and gender empowerment, as well as bettering opportunities for people with disabilities.



July 2011 marks the one-year commemoration of South Africa's hosting of the first FIFA World Cup to be held on African Soil. Under the slogan 'Ke-Nako!' ('It is Time!'), South Africa, inspired by home team Bafana Bafana and buoyed up by an explosion of colourful patriotism, hosted a successful soccer spectacular that the world unanimously declared 'the best World Cup experience ever!'.

#### Did you know?

One of the key interventions of the Department is the provision and upgrading of sport and recreation facilities in the Province. This leads to job creation, with the Mass Participation Programme creating 1,770 contractbased jobs for unemployed youth during 2009-10. In spite of limited budgets, the Department delivered 42 sports facilities, including 17 sports fields and 25 combination and action soccer futsal courts, most of these benefitting disadvantaged communities. Cooperatives were supported through the provision of kits and services. The Department also awarded two officecleaning contracts to cooperatives.

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## **Strategic Goal:**

To promote, transform and develop sport and recreation to address the issues of nation building and quality of life.





"A healthy nation is a formidable force that can weather the storms of change, one that always comes out forever bound in common purpose – progress."

(Mr Tobias M. Mngadi, Scholar and Philosopher, 1999)



**UMNYANGO: WEZEMIDLALO NOKUNGCEBELEKA** 

## Uncwaba/August

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School Holiday - 8 August National Women's Day - 9 August

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Improved Health and Well-being

A key objective of the KwaZulu-Natal Department of Sport and Recreation is to contribute to the healthy lifestyle of South Africans by increasing the levels of physical activity in communities through sport and recreation. The challenge is to provide sustainable recreation programmes and facilities that will encourage people to lead more active and, thus, healthier lifestyles. Sport and other physical activities have been proven to be important tools for improving mental, physical and social well-being. Physical inactivity is a major health risk factor, associated with lifestyle diseases such as cardiovascular disease, cancer, diabetes and obesity. The Department's programmes focus on outcomes that emphasise healthy lifestyle choices among children, young people and adults. Provincial and National health campaigns and sports competitions, supported by well-known athletes, have been introduced as awareness initiatives, not only to combat inactivity but to raise awareness of communicable diseases. Well-designed programmes are a cost-effective way to contribute significantly to community health and cohesion and offer a powerful medium through which to communicate key messages and mobilise communities around issues that affect them. The Mass Sport and Recreation Participation Programme is the cornerstone of the Department's promotion of healthy lifestyles.



Stick-fighting is central in representations of African indigenous games and lifestyles. This is how men traditionally maintained their physical fitness and sense of masculinity. It is also the way in which the community maintained its cohesion, with the games being attended by large crowds that also took part in other colourful cultural celebrations.

The sculpture of two fighting warriors shown here was photographed outside Sibaya Casino in Durban.

## Did you know?

During 2009-10 the Department delivered on its mandate to promote improved health and well-being through 7 recreation programmes, including Work and Play, Active Seniors, Indigenous Games, Recre-Hab and Rural Horse Riding. These recreation programmes benefited 255,339 individuals, from pre-school learners in Early Childhood Development (ECD) centres through to senior citizens in the Golden Games. Nkululeko Kunene was identified through the Rural Horse Riding Programme as a talented horseman, farrier and prodriver in Harness Riding. In partnership with the Harness Racing Association, the Department succeeded in sending him to Sweden, where he trained under professional trainer, Johan Nilsson,

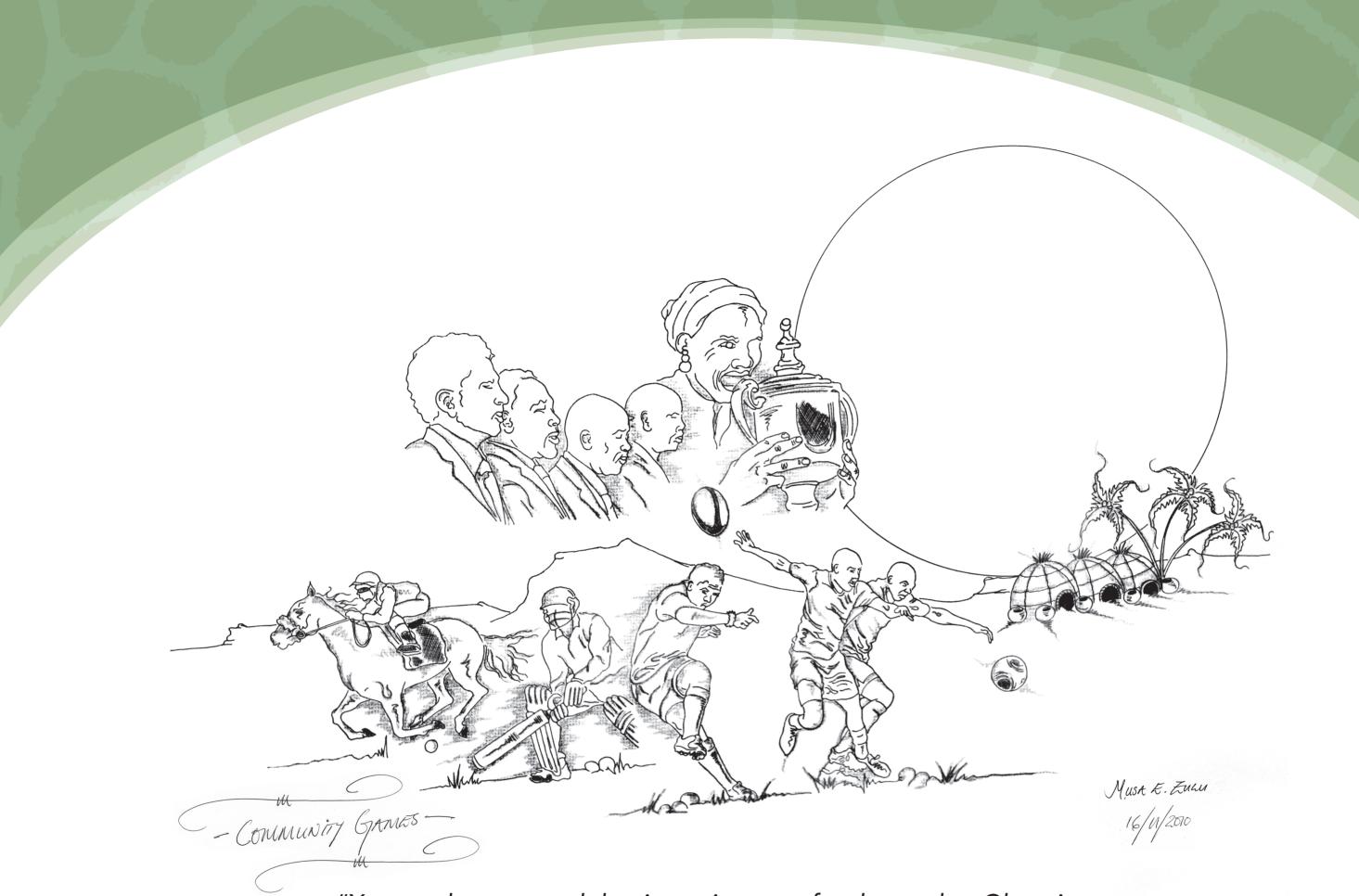
visit our website:

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## **Strategic Goal:**

To deliver and support sustainable recreation programmes and facilities to create opportunities for communities to lead active, progressive and healthy lifestyles.





"You need a team and that is not just true for the pool or Olympic sports. You need support to achieve what you want in life."

(Cameron van den Bergh, South African Swimming Champion, 2010)



**UMNYANGO: WEZEMIDLALO NOKUNGCEBELEKA** 

## **Umandulo/September**

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Heritage Day

24 September

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The integration and transformation of sport has been understandably difficult for South Africans, after the long history of separation and other politically structured inequalities in our communities. Successful integration and transformation will only happen with careful planning, encouragement and dedication on the part of leaders at all levels of society.

#### Did you know?

The Club Development Programme is the foundation of the Department's Legacy projects, and 40 new clubs were formed in KwaZulu-Natal during 2009-10. This brings to 169 the total number of clubs established in the 16 area locations. Club development nurtures the capacity of talented athletes who have been identified through the Mass Participation Programme. The Mass School Sport Programme was rolled out in 645 schools (including 162 new schools in 36 clusters) with the aim of addressing the lack of organised sport, particularly in disadvantaged communities. 62,803 women and people with disabilities (including 2,097 learners with special needs) benefited from targeted programmes implemented in partnership with sport federations, community clubs and organisations.

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#### Sustainable Hubs, Clubs and Organisations

The successful implementation of Mass Participation programmes led to the introduction of the Club Development Programme. This focused on the establishment of clubs to ensure the sustained involvement of communities in sport and recreation across diverse targeted groups. Federations, supported through grants, are responsible for organising and managing clubs in their respective sporting codes, as well as the identification, retention and development of athletic talent. Federations also oversee the continuity of training programmes between primary and secondary school levels and beyond. The KwaZulu-Natal Department of Sport and Recreation works to ensure an effective service-oriented environment, including the provision and upgrading of facilities. It also helps with accelerating and coordinating the planning efforts of the various delivery arms (municipality hubs, local clubs and district organisations). Through the provision of finance, infrastructure, skills development and other forms of support, it seeks to implement the delivery of quality sport and recreation services in the Province.

## **Strategic Goal:**

To strengthen relationships with local and district municipalities throughout the Province with the goal of enhancing, re-shaping and coordinating programmes aimed at the sustainable transformation agenda.





"Sport has the power to change the world. It has the power to inspire. It has the power to unite people in a way that little else can. Sport can awaken hope where there was previously only despair."

(Nelson Mandela, Laureus World Sports Awards Ceremony, 2000)



UMNYANGO: WEZEMIDLALO NOKUNGCEBELEKA

## Umfumfu/ October

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The Strategic Management Support component has been established to assist the Department with providing the necessary strategic direction, monitoring, evaluation and statistics to enable senior management to make informed decisions that will enhance service delivery.

## Did you know?

During 2009–10 the Department transferred three regional community halls, namely, Stanmore, Arena Park and Merebank, to the Department of Education with a view to making these establishments more accessible to youth and community-based structures. This was done in accordance with the view that individualistic methodologies tend to retard sustainable resource management, whereas well-coordinated, multi-sectoral and integrated initiatives serve as a more effective vehicle to address the needs of society.

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## An Efficient and Responsive Organisation

In response to the dynamic world of sport and recreation, the KwaZulu-Natal Department of Sport and Recreation has overhauled its strategy by developing a new strategic plan for the 2010–2015 period. This demonstrates the Department's commitment to calls for government to work faster, harder and smarter. As part of reviewing its organisational structure, the Department hosted a series of strategic planning sessions involving stakeholders in sport and recreation matters, as well as Department staff and senior management. These sessions sought to redefine goals and objectives and align them more responsively to the achievement of government outcomes and the War on Poverty campaign. Good governance within sport federations was also identified as an area of challenge and funds were allocated for the training of sport administrators, as well as the provision of physical resources in support of structural transformation. In redefining the Department's goals, consideration was given to the mandates governing sport and recreation and the Millennium Development Goal.

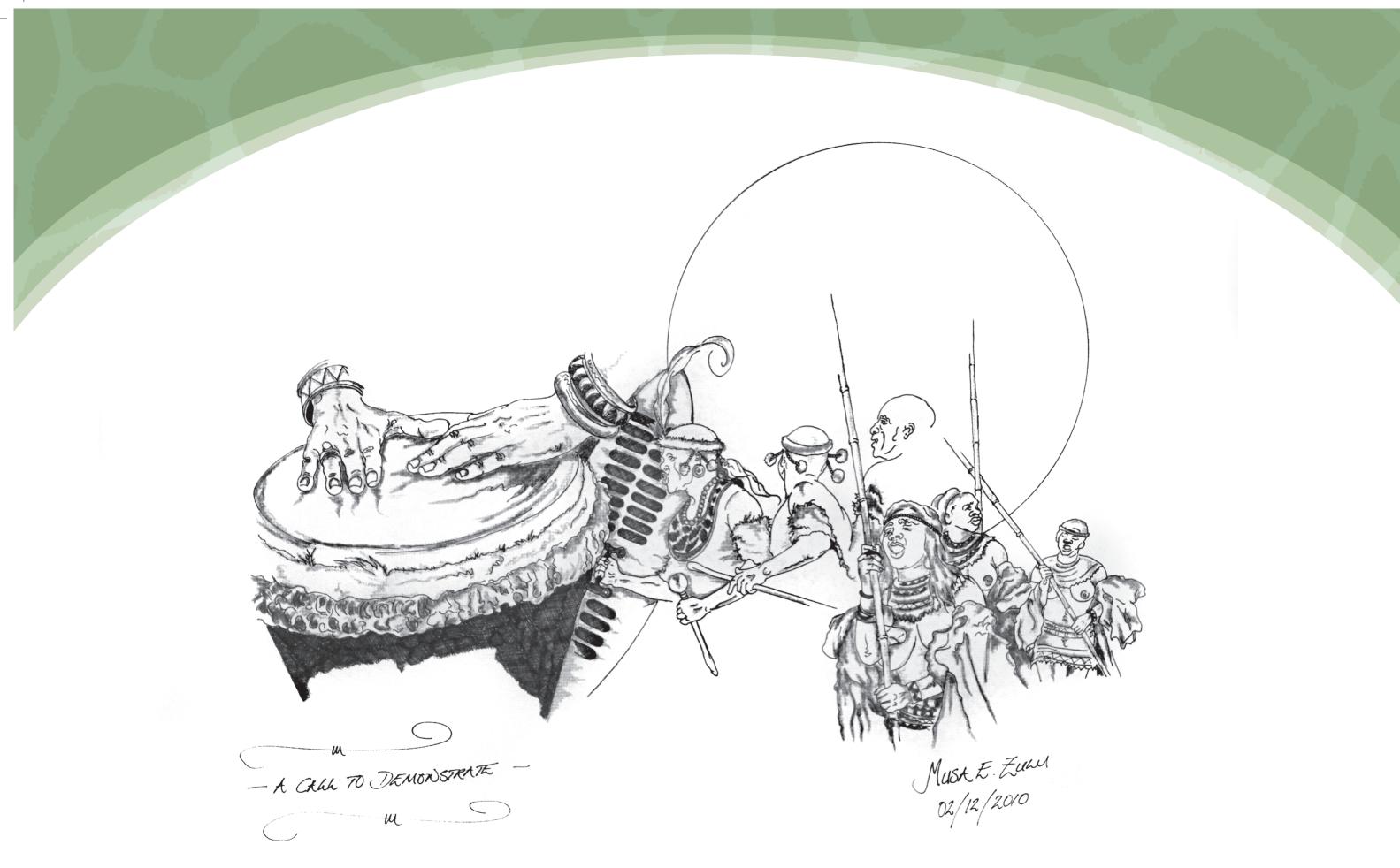
visit our website:

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#### **Strategic Goal:**

To render efficient and effective administration services that are based on a responsive management structure and transparent systems of internal control that enhance service delivery.





"Sport will continue to be called upon to demonstrate tangible benefits to individuals, communities and the nation as a whole."

(Mr GV Sangweni, HOD, KZN Sport and Recreation, 2010)



UMNYANGO: WEZEMIDLALO NOKUNGCEBELEKA

## Ulwezi/ November

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The 16 Days of Activism for No Violence Against Women and Children is an international campaign. It takes place every year from 25 November to 10 December.

During this time, the South African
Government runs a 16 Days of Activism
Campaign to make people aware of the
negative impact of violence on women
and children and to act against abuse.
Government is firmly committed to leading
a coordinated effort to sustain the campaign
into its next decade.

Every year, government, civil society organisations and the business sector work together to broaden the impact of the campaign. By supporting this campaign, thousands of South Africans have also helped to increase awareness of abuse and build support for victims and survivors of abuse.

#### Did you know?

During 2009–10 sport federations, working closely with the Department, implemented projects that resulted in 7,833 individuals receiving qualifications after being taken through various formal skills development programmes. This included 1,804 sport administrators and managers, 1,832 coaches, 1,677 technical officials and 2,520 volunteers and recreation leaders. As a legacy to communities in 2010 and beyond, the Department has prioritised support for cooperatives as agents and hubs for the development of the sports goods industry in KwaZulu-Natal.

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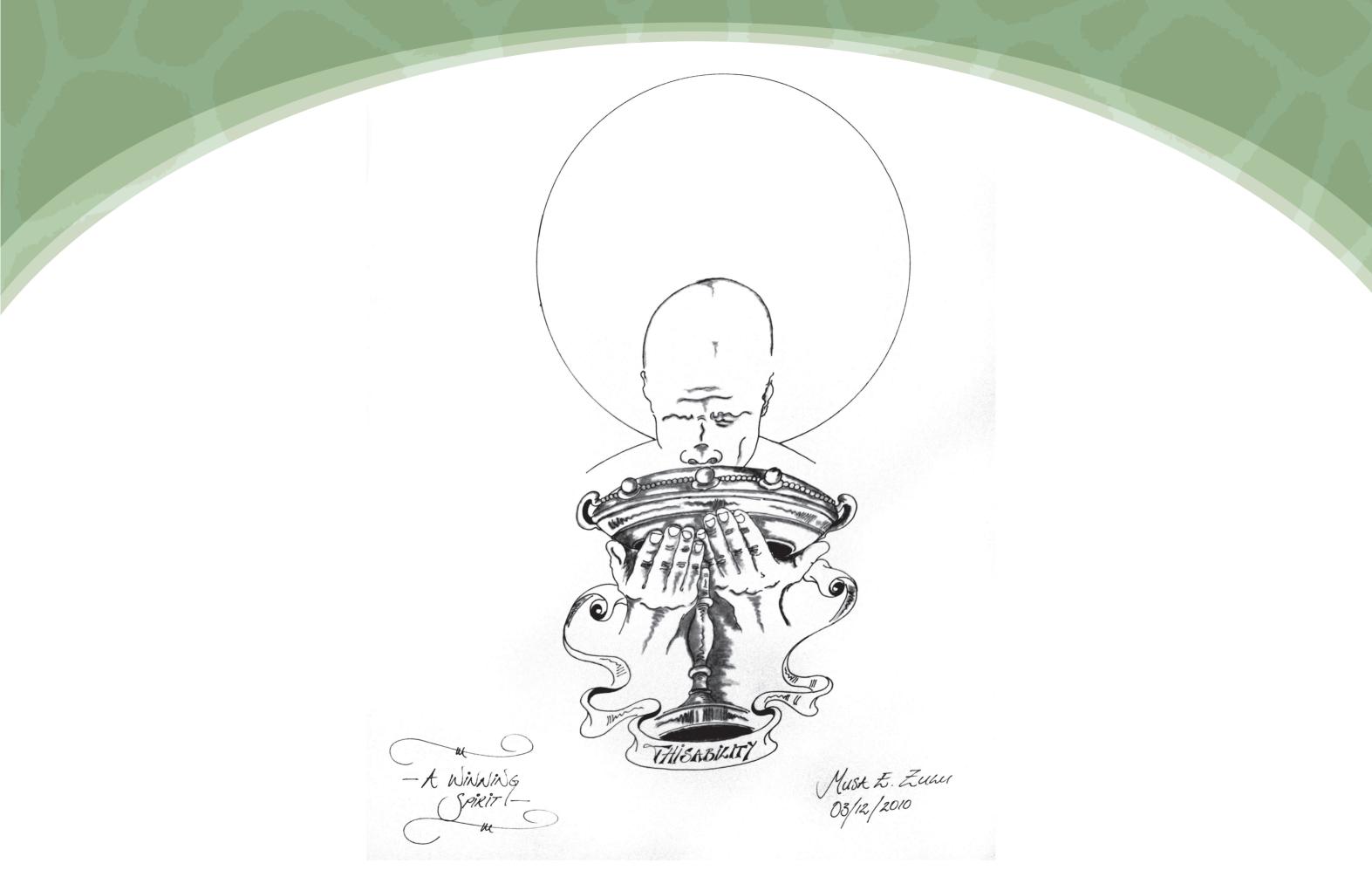
## Community and Stakeholder Appreciation

The KwaZulu-Natal Department of Sport and Recreation's programmes are aimed at fostering strong partnerships between government departments, sport federations, non-government and community organisations and diverse stakeholders in the fields of sport and recreation. The Department has committed itself to working in tandem with other spheres of government, namely, the Departments of Education, Correctional Services, Health, and Local Government. The close working relationship established with sport federations and the support of their Development and High Performance Programmes has ensured good relations with appreciative communities, with the result that elite talent can be identified early and nurtured in the pursuance of sporting excellence. During the 2009–10 period the Department transferred R5.2 million to 16 non-profit organisations and provincial sport federations in support of capacity-building and development programmes. The Department became an active partner in promoting women empowerment initiatives through investing in programmes designed to foster equal participation. These ensure that women from rural backgrounds are given the opportunity to pit their skills against the best of their urban counterparts throughout the country. Through its support for community development, the Department is committed to increasing the contribution of district sectors to economic growth and the creation of job opportunities in developing communities.

## **Strategic Goal:**

To achieve progress in sport and recreation by strengthening partnerships with local government, community organisations and sport federations through simple mass-based sport initiatives, backed by performance support systems that enhance community participation at local, provincial, national and international levels.





"The tragedy of life does not lie in not reaching your goals, the tragedy of life lies in not having goals to reach for."

(Natalie Du Toit, South African Swimming Champion, quoting Benjamin E Mays)



**UMNYANGO: WEZEMIDLALO NOKUNGCEBELEKA** 

## Uzibandlela/ December

S M T W T F S

1 2 3

4 5 6 7 8 9 10

11 12 13 14 15 16 17

18 19 20 21 22 23 24

25 26 27 28 29 30 31

Day of Reconciliation - 16 December Christmas Day - 25 December Day of Goodwill - 26 December

#### **KZN School Terms**

**1st Term**: 17-01-2010 to 01-04-2010 **3rd Term**: 18-07-2010 to 30-09-2010 **2nd Term**: 11-04-2010 to 24-06-2010 **4th Term**: 10-10-2010 to 9 (13)-12-2010

# Persons with Disabilities.

# 2011

'Ekhaya – Home' is painted by Bhekisisa Msimo, a student at the Ningizimu Special School for learners with disabilities in Montclair, Durban. He presented this artwork on the 3rd of December 2010 in commemoration of the International Day for Persons with Disabilities.

# Did you know?

The annual target of 200 development candidates was exceeded in 2009-10, with 681 promising athletes benefiting from the Department's High Performance Programmes. Talented young players have been earmarked by the Sharks Academy as a result of the Rugby Talent ID Competition, while the Department's programmes with the Academy of Sport have yielded promising netball players. Collaborative initiatives are also in place with boxing, athletics and aquatics to support their performance programmes. One of the star products of these fast-tracking development initiatives is Durban gymnast Jennifer Khwela who in 2010 became the first South African to win a gold medal at the International Gymnastics Federation Artistic World Cup Series in Doha, Qatar.

visit our website:

www.kzndsr.gov.za

#### World-class Standards of Achievement and Performance

The KwaZulu-Natal Department of Sport and Recreation's High Performance Programme sustains our competitive sports strategy by investing in the development of promising athletes and ensuring their progression from amateur events through to provincial, national and international competition. One of the primary goals of the High Performance Programme has been an effective and integrated talent identification and development system that embraces all sectors of the population, with particular emphasis on youth, women, rural communities and people with disabilities. Through investment in the advancement of disability sport via DISSA (Disabilty Sport South Africa), and the support of organisations and clubs involved in sport for this constituency, the programme has effected disability-friendly interventions that provide for the needs of disabled athletes and coaches. This has been paralleled by proactive partnerships with special schools, tertiary institutions and volunteer groups and organisations. Capacity-building programmes, focusing particularly on club management and service delivery, have been put in place in all the districts of the Province. Sport federations in these areas play an integral part in ensuring that sport and recreation are administered in ways that uphold world-class standards of achievement and performance. In partnership with the Provincial Academy of Sport and the Sports Science Unit at the University of KwaZulu-Natal, the Department has instituted research into athletic performance, as well as scientific testing and monitoring of athletes.

#### **Strategic Goal:**

To focus on the development of sound talent identification systems and combine these with an integrated, holistic, well-resourced and advanced athlete support programme that is geared towards excellence.





# KwaZulu-Natal Department of Arts, Culture, Sport and Recreation



#### VISION

ARTS & CULTURE: A unified citizenry that embraces its cultural diversity and contributes to the social and economic upliftment of all the people of KwaZulu-Natal through arts and culture.

SPORT & RECREATION: A winning Province through Sport and Recreation.

#### **MISSION**

ARTS & CULTURE: To create an environment conducive to the delivery of effective, efficient and sustainable world-class services in the arts, culture, library and archival services for the people of KwaZulu-Natal.

SPORT & RECREATION: To maximise opportunities through the promotion and development of sustained Sport and Recreation programmes that result in improved quality of life for the people of KwaZulu-Natal.



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